

## Vacancy: Coating Engineer

**Full-Time Position (32-40 Hours)**

**Start Date: As Soon as Possible**

### About the Role

Endures is looking for a Coating Engineer to join our team. In this role, you will work closely with colleagues at our seawater research laboratory in the Naval Port of Den Helder, gaining access to unique testing facilities for a wide range of experiments.

You will collaborate with experts in materials science and marine biology, sharing hands-on experience and providing practical advice. Your work will contribute to meaningful conclusions and recommendations, helping clients qualify their new paint and coating systems.

Additionally, you will have the opportunity to initiate new projects in collaboration with existing and potential clients. This role requires strong interpersonal skills, experience in technical report writing, and a proactive mindset.

At Endures, we value the growth of our team members and offer a competitive salary with attractive fringe benefits.

### Key Responsibilities

- Provide consultancy and practical solutions on protective coatings and/or anti-fouling systems to clients.
- Develop, review and refine coating specifications to ensure optimal protection and durability.
- Evaluate and advise on experimental setups to ensure functionality and optimal performance.
- Plan and execute experiments related to protective coatings.
- Analyse (experimental) data, interpret results, and compile findings into well-structured reports and practical advice for our clients.
- Collaborate with specialized colleagues to improve knowledge and communicate findings to clients.

### Qualifications and Requirements

- Hands-on experience with protective coatings and preferably antifouling systems (e.g. as a coating inspector, surveyor or similar role).
- A technical higher education degree (HBO), while beneficial, is not a prerequisite—practical expertise is.
- Relevant certifications such as AMPP (former NACE) or FROSIO as coating inspector are highly desirable.
- Experience in writing technical reports for internal or client use.
- Practical experience conducting experimental tests/inspection on coatings.
- The ability to work independently while maintaining a strong focus on safety in the workplace.
- Proficiency in spoken and written English.
- Preferably, knowledge of Dutch or a willingness to learn.

### What We Offer

At Endures, we offer a dynamic and collaborative work environment where you will have the opportunity to make a real impact in the field of coatings.

We provide:

- A competitive salary with attractive fringe benefits.
- Opportunities for professional growth, including further training and certifications.
- The chance to initiate and shape projects in collaboration with key industry players.
- A unique seawater research facility for testing and innovation.
- Flexible start date—we welcome candidates who can start immediately but are open to discussion.

### **We Encourage You to Apply**

At Endures, we believe that diverse perspectives strengthen our team. Even if you feel you meet only part of the qualifications or profile, we encourage you to apply. We value enthusiasm, a willingness to learn, and the ability to contribute to our innovative work environment.

### **Who We Are**

At Endures, we pride ourselves on being a close-knit, interdisciplinary team committed to delivering expert advice, inspections, and research and development in material science, (microbiologically influenced) corrosion and antifouling. We operate a unique, independent seawater laboratory in Den Helder, the Netherlands, equipped with advanced test setups. Additionally, we utilize a sea raft for in-situ testing of material degradation, corrosion, and biofouling.

Our collaborative and multicultural work environment fosters innovation and teamwork. Our clients include organizations in the naval and maritime industries, coating suppliers, asset owners of civil waterworks (e.g., sluices and dams), and companies in the (renewable) energy sector.

### **How to Apply**

Please send your application letter with CV addressed to Paula van Lieshout (Team Lead Endures BV) via [info@endures.nl](mailto:info@endures.nl). For more information about this position, please contact Paula van Lieshout via telephone +31 (0)6 23 680 862 or e-mail [paula.vanlieshout@endures.nl](mailto:paula.vanlieshout@endures.nl).